

PROFESSIONAL DEVELOPMENT & SIMULATION SERVICES

ORIENTATION & SPECIALTY ONBOARDING

A centralized and decentralized orientation along with a specialty-specific orientation is provided for all newly hired Patient Care Services employees.

INSERVICE & SPECIALTY TRAINING

Inservice and Specialty Training Programs support department and service line needs related to new products, new policies and procedures, quality findings, and other new, changing, problematic and high-risk care initiatives as needed.

SIMULATION

Centralized and in-situ simulations are conducted based on need and regulatory agency requirements.

CONTINUING EDUCATION

Kaiser Foundation Health Plan of Mid-Atlantic States is approved as a provider of nursing continuing professional development by the Virginia Nurses Association, an accredited approver by the ANCC's Commission on Accreditation.

Nurses and other Patient Care Services staff may participate in education programs accredited by the Maryland State Medical Society.

Continuing education for healthcare professionals is accessible through the **RELIAS Academy**.

Certification Review Courses are offered through the Academy, ANCC Success Pays Program, and the KP internal Ben Hudnall Trust for clinical nurses.

COMPETENCY ASSESSMENT

The Donna Wright Model for Competency Assessment is used to identify competencies for each job class and identification and validation of ongoing competencies.

TRANSITION TO PRACTICE

Transition To Practice Programs are offered to assist in the transition from novice to advanced beginner and from one specialty and level of care to another.

ACADEMIC AFFILIATIONS

Affiliations with MD, DC, VA Schools and Universities exist to support the academic educational needs of pre- and post-licensure students.